

**AGENDA FOR THE COUNCIL MEETING OF  
THE CORPORATION OF THE TOWNSHIP OF RED ROCK  
FOR THE 1,006<sup>th</sup> REGULAR MEETING ON JUNE 3<sup>rd</sup>, 2024 AT 6:30P.M.**

1. Closed Session (6:30pm)
  - Item 1.1: Resolution to enter Closed Session, as authorized by the Municipal Act, 2001. Such paragraphs as set out in the minutes for the purpose of approval of the Closed Session minutes of the meeting held on May 21, 2024 (Item 1.3); and Paragraph 239(2)(f) (solicitor-client privilege) regarding Item 1.4; and Paragraph 239(2)(c) (proposed or pending acquisition or disposition of land), regarding Item 1.5 RES
  - Item 1.2: Request/Receive Disclosures of Interest in Closed Session
  - Item 1.3: Minutes of the Closed Session portion of the regular Council Meeting held May 21, 2024 RES
  - Item 1.4: Report on Legal Matters
  - Item 1.5: Report on Acquisition/Disposition of Land
  - Item 1.6: Resolution to Rise from Closed Session and Report in Open Session RES
  
2. Report from Closed Session
  
3. Preliminary Matters:
  - Item 3.1: Call to Order (7:00pm)
  - Item 3.2: Traditional Territory Acknowledgement & Moment of Silence
  - Item 3.3: Amendments to/Acceptance of Agenda RES
  - Item 3.4: Request/Receive Disclosures of Interest
  
4. Presentations or Deputations
  - Item 4.1: FoodCycle Science – Final Results
  
5. Minutes of Previous Council Meeting(s)
  - Item 5.1: Minutes of the May 21, 2024 Council Meeting (Open Session) RES
  
6. Correspondence
  - Item 6.1: Resolutions from other Municipalities
  - Item 6.2: Chamber of Commerce – May 7, 2024 Meeting Minutes
  - Item 6.3: Enbridge Gas – Rate Rebasing Application
  - Item 6.4: Chamber of Commerce – Awards Banquet Sponsorship RES
  - Item 6.5: Superior Country – Tips to Welcome 2SLGBTQIA+ Guests
  
7. Reports from Committees, Boards or Agencies
  - Item 7.1: QUAD Council – May 13, 2024 Meeting Minutes RES
  
8. Reports from Administration
  - Item 8.1: Report on Administrative Activity RES
  - Item 8.2: Report on Live from the Rock Agreement
  - Item 8.3: Report on Dunville Ball Park Naming RES
  - Item 8.4: Report on Tree Assessment Recommendation RES
  
9. By-laws
  
10. New Business

11. Unfinished Business

Item 11.1: EMS Consolidation

Item 11.2: OPP Detachment

Item 11.3: Red Rock Hockey

Item 11.4: MNR/Township of Red Rock Landfill Ownership

Item 11.5: BeerFest 2025

12. Closed Session

13. Report from Closed Session

14. Confirming By-law (#2024-1361)

RES

15. Adjournment



# FoodCycler™

## On-Site Organics Diversion Program

Prepared for:  
Red Rock Township  
May 30, 2024

Presented by:  
Food Cycle Science  
Farah Sheriffdeen

### About Us

- Canadian company based out of Ottawa, Ontario
- 100% focused on Food Waste Diversion Solutions
- Official Canoe Procurement Group of Canada approved supplier
- Recent Awards include:
  - Finalists in Impact Canada's Food Waste Reduction Challenge
  - Selected as one of the 2021 Deloitte Fast 50 CleanTech award winners
  - #137 on Globe & Mail's Canada's Top Growing Companies for 2022

130  
Municipal Partnerships  
...and counting!

SOLUTIONS FOR MUNICIPAL SCHOOLS

THE OUTDOOR LEARNING STORE

ecoschools ecoécoles CANADA



## Trusted Canadian Solution

From Coast to Coast to Coast



One Hundred and Thirty Canadian Municipal Partners ... and counting!



## Pilot Program Recap

With support from Impact Canada's Food Waste Reduction Challenge, a pilot program was run in Red Rock Township that included 31 participating households.

Net cost to the Municipality was \$3,100 + Shipping + HST

Program ran from January to April 2024

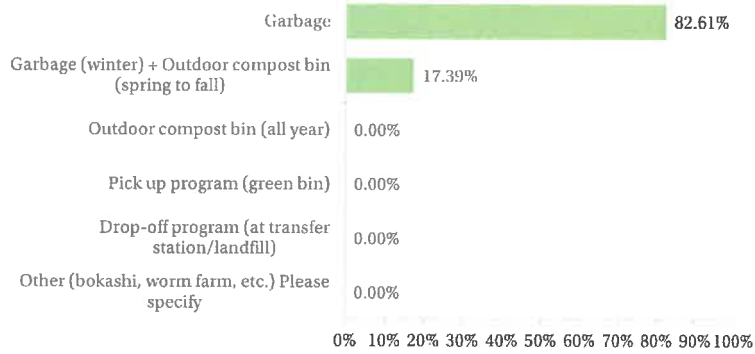
- Usage was tracked for 12 weeks to calculate total waste diversion.
- Participants completed a survey to provide data and feedback.



## Pilot Program Results

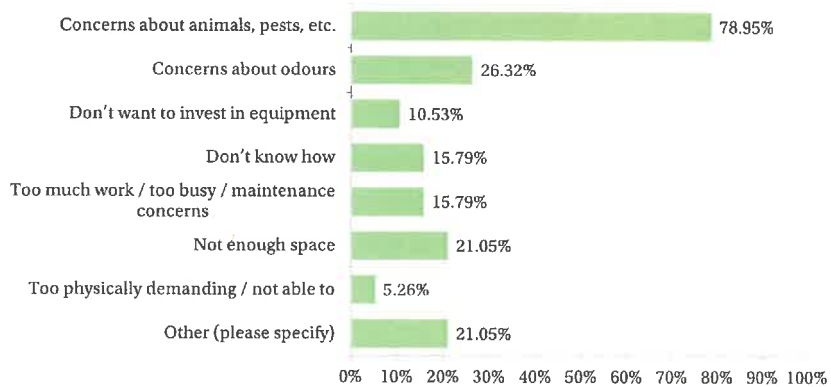
23 responses collected out of 31 participants (74%)

- ☺ How important is greenhouse gas reduction to you? 8/10
- ☺ How important is waste reduction to you? 10/10
- ☺ Where does your food waste currently go?



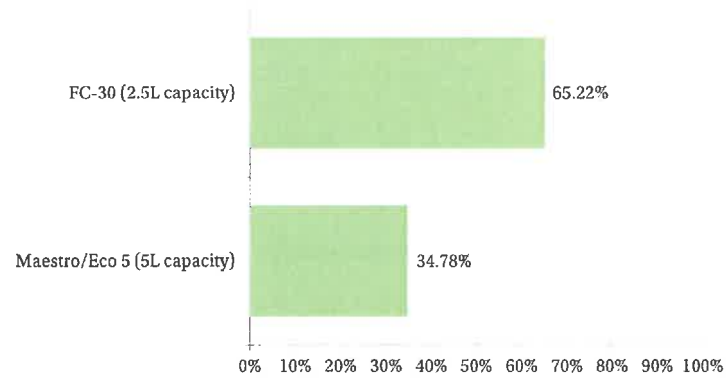
## Pilot Program Results

Why don't you compost?



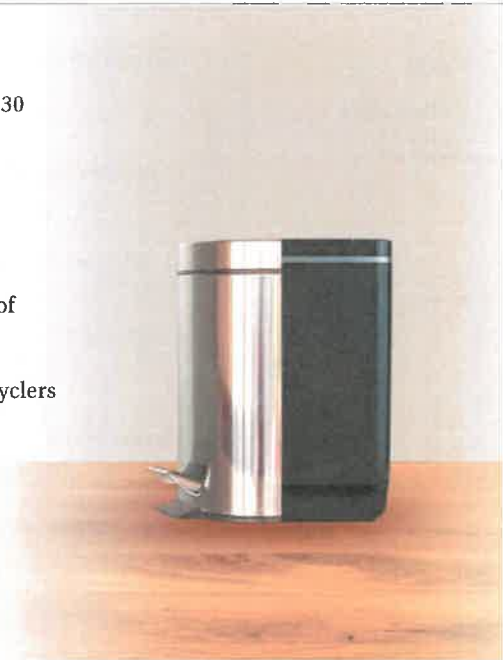
## Pilot Program Results

Which device do you have?



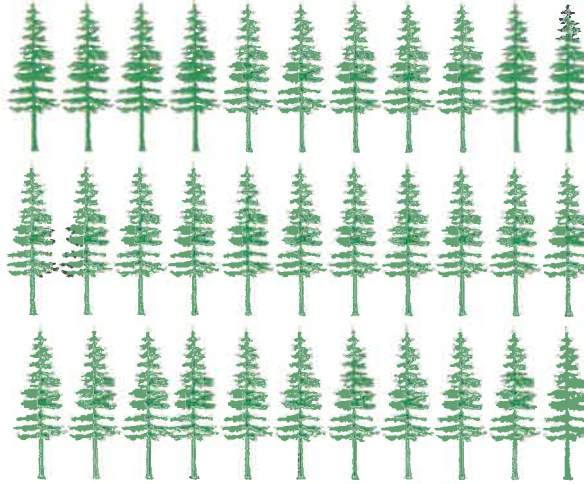
## Pilot Program Results

- ⌚ Average of **3.24 cycles/week** for FC-30
- ⌚ Average of **2.36 cycles/week** for Maestro/Eco 5
  - ⌚ Equivalent to **~195 kg/year/household**
- ⌚ Total of **6 metric tonnes (MT)** of food waste diverted from landfill/year from the 31 FoodCyclers in use



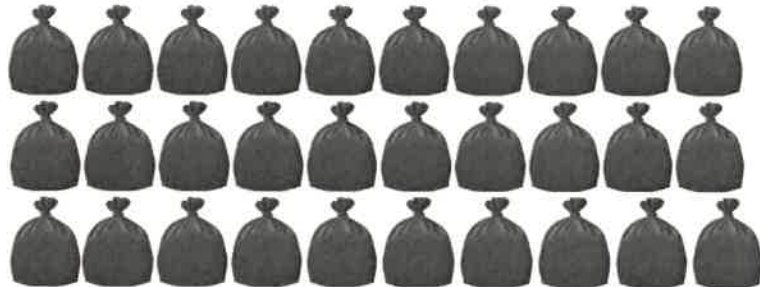
## Pilot Program Results

31 FoodCyclers in Red Rock will divert 7.8 MT CO<sub>2</sub> equivalents per year, the equivalent to carbon sequestered by 9.1 acres of forest each year!



## Pilot Program Results

Residents Reported generating 0.92 fewer standard garbage bags per week, a reduction of 47.8 garbage bags per household per year being trucked to local landfills!

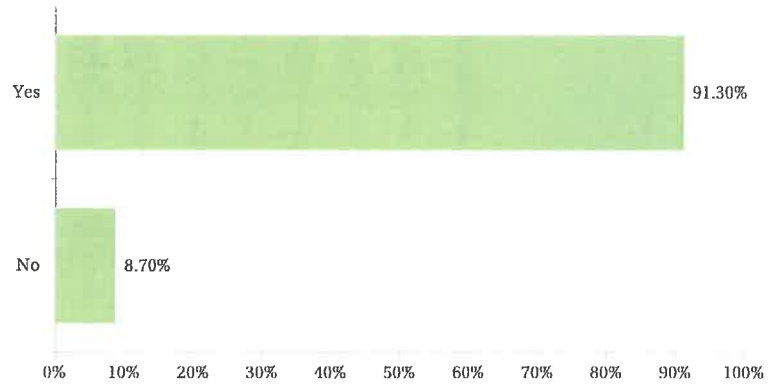


*"Great machine. It has cut down the amount of household garbage considerably. We will definitely keep using it."*



## Pilot Program Results

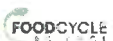
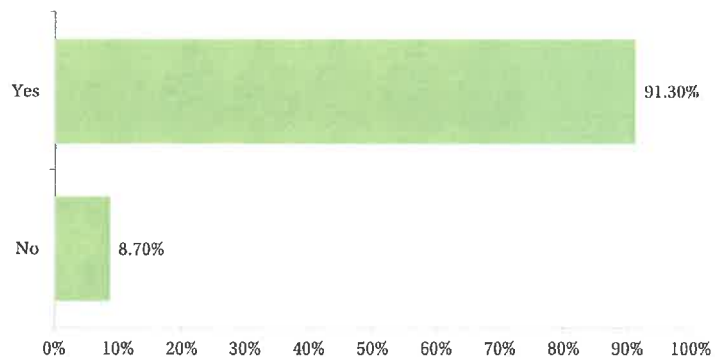
Did increased awareness of food waste motivate you to waste less food?



*"This will definitely reduce food waste and help people fertilize their gardens without the use of chemical fertilizers."*

## Pilot Program Results

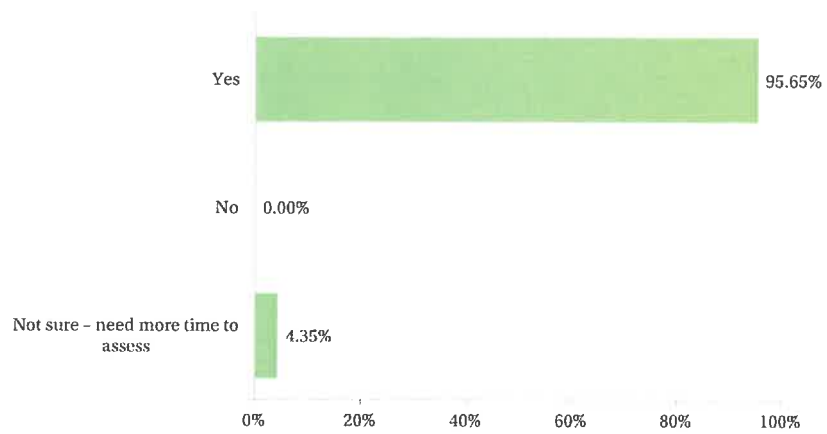
If the municipality continued to offer a FoodCycler to residents at no or low cost as part of a diversion program, do you think your friends / neighbours in the community would participate?





## Pilot Program Results

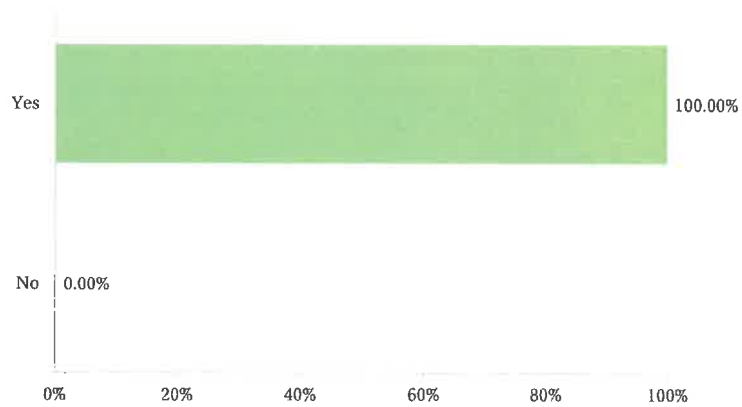
Would you recommend the FoodCycler to others?



*"I was totally impressed with the program and will recommend it to others."*

## Pilot Program Results

Will you continue using the FoodCycler after this pilot?



*"I am very happy with my foodcycler in 12 weeks i generated 2 - 5gallon pails can't wait to put in garden."*

*"Very easy to use, great product."*

## Pilot Program Results

Please rate the overall pilot project experience out of 5 stars.

Average rating: 4.7/5 Stars



- ☉ 1 Star = 4%
- ☉ 2 Stars = 1%
- ☉ 3 Stars = 4%
- ☉ 4 Stars = 4%
- ☉ 5 Stars = 91%

*"Great that Red Rock offered this progressive idea. Thank you."*

*"Thank you for the opportunity to participate in the program."*

*"This is great for our household."*



## Pilot Participant Comments

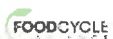
"It was a great opportunity to talk with my students about food waste reduction and landfill capacity etc."

"I wish more people took advantage of this pilot project. Hopefully, we can do more education in the community to get more people on board."

"We are an EarlyON family resource centre so we only provide snack once a day to families, so our waste is minimal but excited to put the stuff from it in our planting program."

"Follow up info/email related to filter exchange, ideas for use (of byproduct)"

"I picked the smaller one as I had 2 people in my household for most of the pilot project period, and my adult kids are in flux, but on their way out. I wish I'd ordered the bigger one but can easily make do with this one. I would prefer to be able to put more in and run fewer cycles, as I'm nervous about leaving it in when I go to bed or work."



## Recap and Next Steps

### Recap

- **6 MT** of food waste diverted from landfill/year from the 31 FoodCyclers in the pilot program
- Residents reported a reduction of **0.92 bags per week** which equals **47.8 bags/resident/per year** of food waste diverted from landfills.
- **100%** of participants will continue using the FoodCycler



## Scaling Real Change

### Nelson, British Columbia (5000 homes)

Citywide Pre-treated Organics Program including:

- Free bulk carbon refill station in local Safeway grocery store
- Full warranty and local repair program
- Convenient, animal-proof soil amendment drop off locations
- Accessories sold by local businesses
- E-waste recycling programs established locally
- Resident education - guides, information sessions, and how-to videos



CBC | MENU

NEWS | Top Stories | Local | Climate | World | Canada | Politics

British Columbia

**B.C. community expands home composting pilot project to divert more food waste from landfills**



## Next Steps

### Next Steps

- ☞ Life Cycle Analysis
  - Our new Emissions Calculator Tool is available at no extra cost to our implementation partners
- ☞ New Technology
  - In addition to the two models currently available to municipal residents we are constantly improving our designs and will be adding a new model in 2024!
- ☞ Impact Canada AAFC Funding – First right of refusal
- ☞ Accept this presentation as information and refer staff to discuss next steps:
  - Explore either an expanded program or comprehensive municipal organics program designed for you by Food Cycle Science



**Thank you!**  
Any Questions?

Farah Sherifdeen  
Municipal Program Coordinator  
Email: [farahs@foodcycler.com](mailto:farahs@foodcycler.com)  
Phone: 647-539-1090

**THE CORPORATION OF THE TOWNSHIP OF RED ROCK**

**1003<sup>rd</sup> REGULAR MEETING OF COUNCIL**

**MAY 21<sup>st</sup>, 2024**

Present:	Mayor:	D. Robinson
	Councillors:	G. Muir
		N. Gladun
		C. Brand
		M. Smith
	Chief Administrative Officer:	M. Figliomeni
	Municipal Secretary:	W. Odahl
	Community Development Officer:	A. Davis

**ONE: CLOSED SESSION**

1.1 Resolution to Close the Meeting

Resolution #1

Moved by: Councillor Muir  
Seconded by: Councillor Smith

BE IT RESOLVED THAT Council move into Closed Session at 6:30pm under the authorities as printed in the Agenda.

**CARRIED**

Council entered Closed Session.

1.2 Disclosures of Interest

In response to Mayor Robinson's request, Councillor Brand disclosed interest for Item 1.6 of the agenda in Closed Session. Councillor Brand left the Council Chambers at 6:40pm and returned at 7:01pm.

1.3 Minutes of the May 6, 2024 Meeting of Council (Closed Session)

Council approved the Closed Session Minutes for the May 6, 2024 Regular Meeting of Council with the following resolution:

Resolution #2

Moved by: Councillor Muir  
Seconded by: Councillor Gladun

BE IT RESOLVED THAT Council approves the Minutes of the May 6, 2024 Regular Meeting of Council.

**CARRIED**

Resolution #3

Moved by: Councillor Muir  
Seconded by: Councillor Smith

BE IT RESOLVED THAT Council rise from Closed Session at 7:01pm and report in Open Session.

**CARRIED**

The open session re-convened at 7:01pm.

## **TWO: REPORT FROM CLOSED SESSION**

Council approved the Closed Session Minutes of the May 6<sup>th</sup> Regular Meeting of Council and discussed acquisition/disposition of land, items regarding identifiable individuals and legal matters during Closed Session.

## **THREE: PRELIMINARY MATTERS**

### 3.1 Call to Order

Mayor Robinson called the meeting to order at 7:03p.m.

### 3.2 Traditional Territory Acknowledgement & Moment of Silence

Mayor Robinson read aloud the following land recognition and then proceeded in a moment of silence:

*“Council of the Township of Red Rock hereby acknowledge that we are on the traditional territory of the Robinson-Superior Treaty and that the land we gather on is home to the Red Rock Indian Band, the Anishnaabek and the Metis People.”*

**CARRIED**

### 3.3 Acceptance of the Agenda

The Agenda was approved with the following resolution:

Resolution #4

Moved by: Councillor Brand  
Seconded by: Councillor Muir

BE IT RESOLVED THAT the Agenda for this Meeting of Council, be accepted.

**CARRIED**

### 3.4 Disclosures of Interest

In response to Mayor Robinson’s request, no members disclosed interest in matters before Council this evening.

## **FOUR: PRESENTATIONS OR DEPUTATIONS**

#### 4.1 Top of Lake Superior Chamber of Commerce – Chamber Awards

Levina Collins from the Top of Lake Superior Chamber of Commerce presented an overview of the Chamber's awards and events happening this year. She provided Council with information on a free Team Intelligence Workshop being held in Nipigon in June and how to nominate people, businesses and organizations for Chamber awards. Nomination papers were distributed and will be available to the public at the municipal office and library.

### **FIVE: MINUTES OF PREVIOUS COUNCIL MEETINGS**

#### 5.1 Minutes of the May 6, 2024 Meeting of Council (Open Session)

Council approved the Open Session Minutes for the May 6, 2024 Regular Meeting of Council.

Resolution #5

Moved by: Councillor Gladun

Seconded by: Councillor Muir

BE IT RESOLVED THAT Council approves the Open Session Minutes of the May 6, 2024 Regular Meeting of Council.

**CARRIED**

#### 5.1 Minutes of the May 6, 2024 Meeting of Council

Mayor Robinson noted an error in the date and that the change has been reflected in the minutes. Council approved the Minutes of the May 14, 2024 Special Meeting of Council.

Resolution #6

Moved by: Councillor Muir

Seconded by: Councillor Smith

BE IT RESOLVED THAT Council approves the Minutes of the May 14, 2024 Special Meeting of Council.

**CARRIED**

### **SIX: CORRESPONDENCE**

#### 6.1 Resolutions from other Municipalities

Resolution #7

Moved by: Councillor Muir

Seconded by: Councillor Brand

Council supports the correspondence from the Municipality of East Ferris regarding the implementation of sustainable infrastructure funding for small rural municipalities.

**CARRIED**

#### 6.2 TBDSSAB – Update from the Board

Council posed no questions or discussions on the correspondence.

6.3 TBDHU – April 20, 2024 Meeting Minutes

Council posed no questions or discussions on the correspondence.

6.4 CBC News – NOW Health Units Vote to Reject Proposed Merger

Council posed no questions or discussions on the correspondence.

6.5 Ministry of Transportation – Highway 628 Preliminary Design

Discussions on future projects that may impact the paving of Highway 628 were discussed and the CAO confirmed that they have been disclosed to the Ministry of Transportation. It was noted that conversations regarding shoulder paving and possible bike/walking lanes are also ongoing.

6.6 Top of Lake Superior Chamber of Commerce – April 16, 2024 Minutes

Council posed no questions or discussions on the correspondence.

6.7 TBDSSAB – April 18, 2024 Meeting Minutes (Open & Closed)

Council posed no questions or discussions on the correspondence.

**SEVEN: REPORTS FROM COMMITTEES, BOARDS OR AGENCIES**

7.1 Red Rock Public Library Board – April 9, 2024 Meeting Minutes

Library staff were mentioned for their continued efforts on programming in the community.

Resolution #8

Moved by: Councillor Muir

Seconded by: Councillor Gladun

BE IT RESOLVED THAT the minutes of the Red Rock Public Library Board meeting on April 9, 2024 be received.

**CARRIED**

**EIGHT: REPORTS FROM ADMINISTRATION**

8.1 Report from Community Development Officer

The Community Development Officer reviewed her report with Council. An update on the progress of the Bowling Alley upgrades was provided. A letter from the Superior Sailing Sunora was presented as they requested the use of a bbq and free showers for members during their stay in July. Council discussed the Township's tree canopy concerns surrounding rotting wood and infrastructure damage. Quotes from 2 companies for a tree assessment and maintenance plan were included in the report.



Resolution #9

Moved by: Councillor Gladun

Seconded by: Councillor Smith

BE IT RESOLVED THAT Council approves to waive the shower fees for members of the Superior Sailing Sunora during their layover in July.

**CARRIED**

Resolution #10

Moved by: Councillor Brand

Seconded by: Councillor Muir

BE IT RESOLVED THAT the report from the Community Development Officer be received.

**CARRIED**

### 8.2 Report on Administrative Activity

The CAO reviewed his report with Council. A date has been secured for the NWMO Mobile Learn Centre to visit Red Rock on September 13<sup>th</sup>. Council discussed the AMO Conference happening in Ottawa in August and potential Town Hall dates in July.

Council discussed an idea for an annual community event 'Beer Fest' that would happen next July 2025 for the first time. This would include a blocked off street for music, local breweries, food vendors, children's activities, and more. The event will require many volunteers and fundraising.

Resolution #11

Moved by: Councillor Gladun

Seconded by: Councillor Smith

BE IT RESOLVED THAT the report on Administrative Activity be received.

**CARRIED**

### 8.3 Report on Office Hours

The CAO submitted a report to Council requesting a permanent change of hours for the Municipal Office to reflect the recent lunch closure from 12:30-1:30pm. Council discussed the union agreement, and it was noted that administration had already advised and agreed with the union on the change.

Resolution #12

Moved by: Councillor Muir

Seconded by: Councillor Gladun

BE IT RESOLVED THAT Council approves the permanent change of an office closure from 12:30-1:30pm for lunch at the Red Rock Municipal Building.

**CARRIED**

### 8.3 Report on Tax Reduction on Commercial/Industrial Vacant & Excess Land

CAO Figliomeni reviewed his report with Council regarding the current tax reduction for commercial/industrial vacant and excess land subclasses. It was noted that many communities have eliminated the reduction as well.

Resolution #13

Moved by: Councillor Muir

Seconded by: Councillor Gladun

BE IT RESOLVED THAT Council approves the elimination of the 30% tax reductions applied to the commercial/industrial vacant and excess land subclasses.

**CARRIED**

**NINE: BY-LAWS**

None

**TEN: NEW BUSINESS**

None

**ELEVEN: UNFINISHED BUSINESS**

The CAO reviewed each item under Unfinished Business, noting only a few updates on the 2024 budget, landfill ownership and speeding on White Boulevard. Council discussed options for slowing down traffic and decided to move forward with portable speed bumps.

**TWELVE: CLOSED SESSION**

Council did not go back into Closed Session

**THIRTEEN: REPORT FROM CLOSED SESSION**

None

**FOURTEEN: CONFIRMING BY-LAW**

Resolution #14

Moved by: Councillor Muir

Seconded by: Councillor Gladun

BE IT RESOLVED THAT By-law 2024-1360, to confirm the proceedings of this evening's meeting be passed as circulated.

**CARRIED**

**FIFTEEN: ADJOURNMENT**

Mayor Robinson reminded the public that the next meeting of Council will be held on Monday, June 3<sup>rd</sup>.

With no further business to conduct, Mayor Robinson declared the meeting adjourned at 8:21p.m.

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Mayor

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Chief Administrative Officer/Clerk

DRAFT



Meeting Minutes  
General Meeting  
Tuesday, May 7<sup>th</sup>, 2024  
ZOOM Online  
ID# 821 9588 6447 password #418902

**Present:** Levina Collins; Chair, Doris Shewchuk, Alan Aubut; , Marvin Broughton, Bonnie Broughton

**Absent:** Laura Lynch; Treasurer, Ahmad Ghayeni

**Recording Secretary:** Marci Watson

1. Call to order at 7:05 pm (EST)

2. Agenda : Approval of Agenda

**MOTION: To approve the Agenda**

**Moved by: Alan Aubut                      2<sup>nd</sup> by: Marvin Broughton                      CARRIED**

3. Approval of Previous March's Minutes

**MOTION: To approve minutes from April 16, 2024 meeting**

**Moved by: Levina Collins                      2<sup>nd</sup> by: Marvin Broughton                      CARRIED**

4. Financials

Approval of Recording Secretary's time, Attached

**MOTION: To approve Recording Secretary's time \$325.00**

**Moved by: Bonnie Broughton                      2<sup>nd</sup> by: Doris Shewchuk                      CARRIED**

- Levina states there is \$1700 in the Chamber's Account
- Received in mail today \$1000 and more to come
- OPG will not be donating any money because they have decided only to donate to a not-for-profit event only

5. General Discussion

a) Strategic Planning: Levina Collins, Doris Shewchuk and Marvin Broughton attended

b) Team Intelligence Workshop of Saturday June 8<sup>th</sup>, 2024, 10am to 2pm at Nipigon Legion in the small room

- Invitations have been sent to ALL Chamber Members and other non-members as well
- Those confirmed going are: Levina Collins, Marci Watson, Doris Shewchuk, Marvin Broughton, Bonnie Broughton, Alan Aubut.
- Zechners will be asked to provide lunch; to be paid by the Chamber
- It was suggested to invite 2 from Zechners to the event

c) Update on Awards Dinner:

- Discussion on when to have the Annual General Meeting. Levina Collins suggested during the Awards Night. Marvin Brought disagreed. Pros and Cons discussed..
- Decision to have the meeting after the dinner, before giving out the Awards.
- 5:30-6:30 Symposium, 6:30-7:30 Dinner, 7:30-7:45 AGM then the Awards.
- Judges are: Marvin Broughton, Ashley David and Mathew Dupuis. Levina Collins and Lori Lacoste are preparing a spreadsheet so Judges can just tick off names. Should be done within the next few days.

d) Band for Awards: Doris Shewchuk stated that Craig Jorgenson charges \$200 for just him.

= Levina Collins stated that would be around \$800

- Alan Aubut suggests asking OPG to donate the music and dance because people are not getting charged for this and this falls under their outline for donations.
- Levina Collins will call Chad Turner from OPG and ask him to sponsor the Music and Dance

6. Members/New Business

- Tourism Building: Levina Collins stated that we have to wait and see if the Ambulance is going into building,
- Nipigon Nylons: Alan Aubut suggests that the Branded Products should not just be just on the socks it should be on all products such as T-Shirts and Sock Hats
- New Member is Atlas Properties and Ventures Group (became member if April 2, 2024 Minutes)

7. Decision of Next Meeting Date: **Tuesday, May 21<sup>st</sup>, 2024 at 7:00 pm on ZOOM**

8. Adjournment motioned by: Marvin Broughton at **8:04 pm (EST)**

May 2024

Your Worship and Members of Council,

I am writing to provide an update on the ongoing activity regarding Enbridge Gas' rate rebasing application and the Government's introduction of the Keeping Energy Costs Down Act.

Enbridge Gas raised numerous concerns with the Ontario Energy Board's (OEB) decision on Phase 1 of our rate rebasing application. We took action by appealing the decision in Divisional Court and filing a Motion to Review evidence with the OEB. Many municipalities and stakeholders across Ontario passed motions to support access to natural gas and continue to bring the issues that matter to your municipalities forward – your voices matter tremendously in this important conversation.

We commend the Government of Ontario for its definitive action in support of affordable energy and consumer choice with the introduction of Bill 165, the Keeping Energy Costs Down Act. The legislation reinforces the critical role of natural gas in keeping energy costs down for Ontarians and the importance of natural gas and its associated infrastructure in achieving Ontario's energy transition in a measured and practical way. The Standing Committee on the Interior considered Bill 165 in April 2024, where interested parties, including many municipal voices, delivered presentations and provided submissions. Bill 165 received royal assent on May 16, 2024.

This legislation is an important step to addressing energy affordability, resiliency, and reliability. However, there continues to be critical barriers that must be addressed to ensure the remainder of the OEB's decision does not have significant negative impacts on Ontario's growth plans. The reduction in capital continues to put at risk thousands of planned connections in 2024 and will significantly constrain our ability to invest in energy projects that contribute to addressing Ontario's economic development, competitiveness, and emissions reductions. It is imperative that strategic investments in the energy infrastructure are backed by a supportive regulatory environment that ensures the availability of capital to meet Ontario's growing demand for affordable, reliable, and resilient energy. To that end, the Government must send a clear signal in its Natural Gas Policy Statement that for capital investments in energy infrastructure, which are required to meet Government policy goals, the OEB shall ensure cost-recovery mechanisms that provide regulatory certainty for recovery of these capital investments.

In addition, on April 26, Enbridge Gas filed evidence for Phase 2 of our rate rebasing application. Our Phase 2 application was structured to provide our customers with what they have identified is most important to them: the continued safe and dependable delivery of natural gas at a reasonable cost while simultaneously taking measured steps to advance an orderly transition to a sustainable energy future for Ontario. This is an open and public process. Interested groups or individuals can find out more information on the OEB's website under case number EB-2024-0111.

We have shared information on the role of natural gas in Ontario and facts to correct the record on numerous claims being circulated by activists that are simply untrue. We encourage municipalities and stakeholders to become familiar with the facts before voting or making decisions. You can find information and resources on our website at Natural Gas Matters | Enbridge Gas and reach out with questions at any time.

As local leaders across the province, your voice on the future of Ontario's energy system matters. Access to affordable energy supports economic development, housing growth and energy reliability. We encourage you to continue to highlight the need for natural gas and its infrastructure for Ontario today and into the future.

As always, we welcome the opportunity to discuss any of these items with you. Please reach out to your municipal advisor or find us at [municipalaffairs@enbridge.com](mailto:municipalaffairs@enbridge.com).

With thanks,

*H. Bredenholler - Prasad*

Heidi Bredenholler-Prasad  
Vice President and Chief Customer Officer  
Enbridge Gas Inc.



# Top of Lake Superior CHAMBER OF COMMERCE

## 2024 BOARD OF DIRECTORS

**President:**

*Levina Collins*

**Vice President:**

*Marvin Broughton*

**Treasurer:**

*Laura Lynch*

**Secretary:**

*Ahmand Ghayeni*

**Directors:**

*Doris Sewchuck*

*Alan Aubut*

**Events Coordinator:**

*Lisa Lacoste*

## 2024 Awards Ceremony

Held September 12<sup>th</sup>, 2024

Please Select one of the following

### *Sponsorship packages*

#### **Gold Sponsor - \$1000**

- ❖ 1 logo marked table with **8 free tickets**
- ❖ Free Booth Space
- ❖ Logo on event Banner
- ❖ Logo on the program cover and on the rotating screen
- ❖ Award named after your company\*
- ❖ Award presented by your chosen employee/representative\*

#### **Silver Sponsor - \$550**

- ❖ **4 free tickets**
- ❖ Logo in the program and on the rotating screen
- ❖ Award named after your company\*
- ❖ Award presented by your chosen employee/representative\*

#### **Bronze Sponsor - \$250**

- ❖ **2 Free tickets**
- ❖ Logo in the program
- ❖ Award named after your company\*
- ❖ Award presented by your chosen employee/representative\*

\*8 Awards available for sponsorship on a first come basis

Business Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

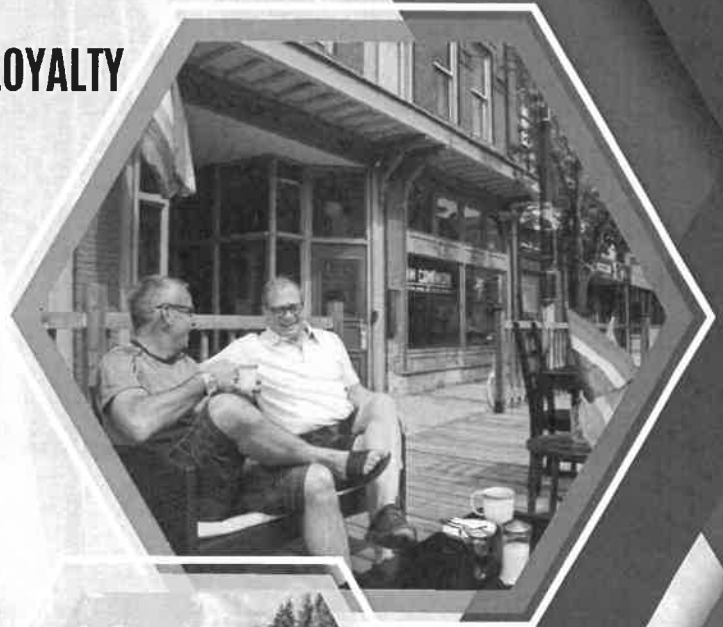
Email: \_\_\_\_\_

Signature: \_\_\_\_\_

Please submit by email to [info@topoflakesuperiorchamber.com](mailto:info@topoflakesuperiorchamber.com) to receive invoice.

# TIPS TO SUCCESSFULLY WELCOME 2SLGBTQIA+ GUESTS TO YOUR BUSINESS/COMMUNITY

ENHANCING CUSTOMER ENGAGEMENT & LOYALTY



  
**Superior**  
COUNTRY

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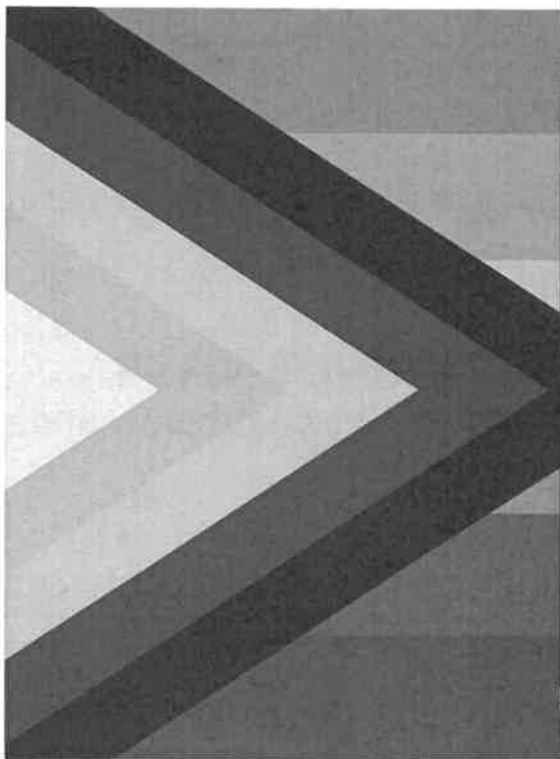




Diversity and inclusion as a best practice is a value that many organizations, including Superior Country and Tourism Thunder Bay, uphold and foster. As recommended in our 2SLGTQIA+ Product Strategy and Plan, we have developed this information booklet to assist your business or organization in successfully welcoming 2SLGBTQIA+ guests.

# WHY DO I NEED TO SPECIFICALLY WELCOME 2SLGBTQIA+ GUESTS?

Did you know that safety is the number one concern for this community when deciding on a vacation destination? Countries, cities, and communities that have a reputation for being unsafe or unwelcoming to those that identify as 2SLGBTQIA+ will be avoided. Besides being the right thing to do, providing a safe, welcoming environment for guests from this community also makes good businesses sense. According to the Canadian Gay Lesbian Chamber of Commerce (CGLCC), 2SLGBTQIA+ travellers represent a major opportunity for recovery of our Canadian tourism industry following the pandemic, outspending their mainstream counterparts by as much as seven times the average trip expense. The Canadian 2SLGBTQIA+ travel market is valued at over \$12 billion annually.





## **OTHER FACTS AND FIGURES:**



Since 2018, Canada has ranked #1 as a 2SLGBTQIA+ friendly destination through travel researchers Spartacus and Asher Fergusson.



2SLGBTQIA+ tourism spending in North America is estimated at more than \$70 billion USD.



The 2SLGBTQIA+ traveller is loyal and tends to support destinations and operators that support the community and are committed to them.



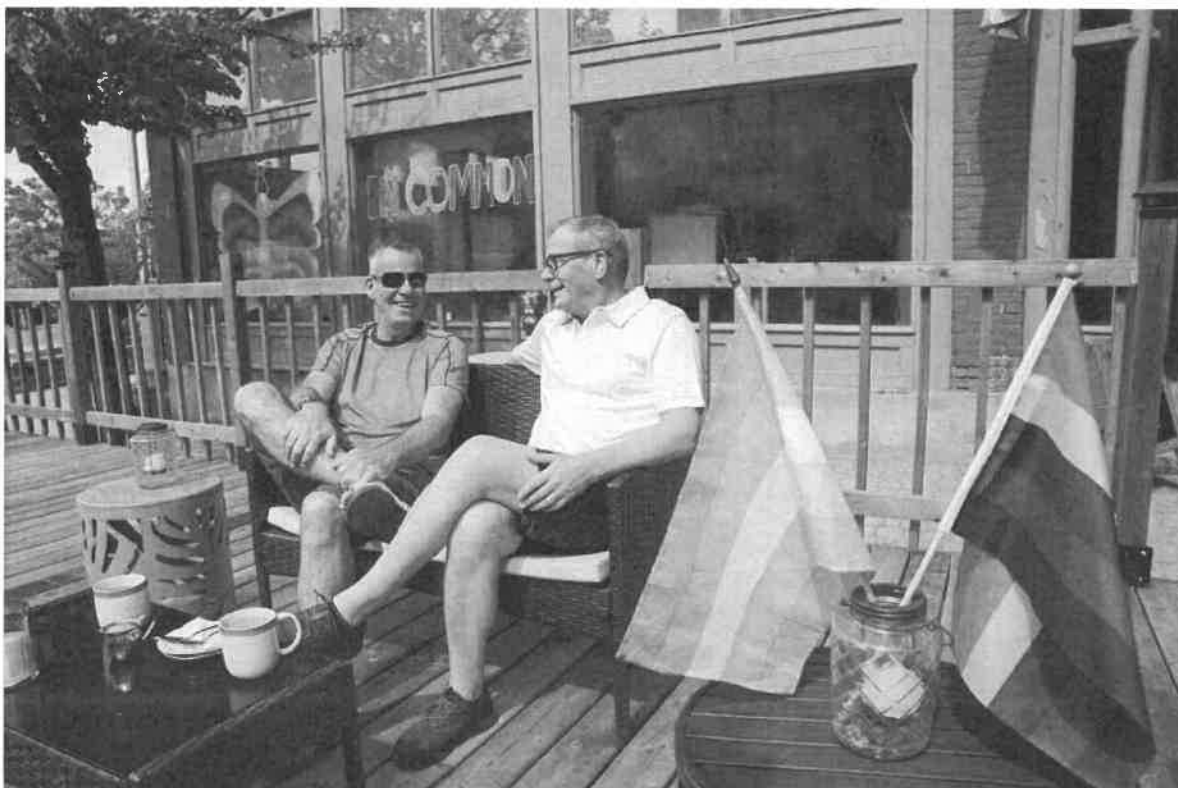
Canada is the top travel destination for American 2SLGBTQIA+ travellers.




Thunder Pride festival (Thunder Bay) is an award-winning free and family-friendly event that has existed for over a decade.


# HOW CAN I MAKE MY BUSINESS/ORGANIZATION MORE WELCOMING TO THE COMMUNITY?


In this booklet, we give a general overview of how you can become more inclusive, safe, and welcoming to the 2SLGBTQIA+ community. Simply displaying a Rainbow or Pride flag may be a nice symbolic gesture, but it does not guarantee that misunderstandings or even incidents of discrimination won't surface between staff and guests. In the age of social media, a negative interaction at your place of business can affect your bottom line, reputation, and growth potential. Consider the following tips and continue to learn about the community. Becoming fully welcoming and inclusive does not happen overnight, it is an ongoing learning process. Putting forth the effort will go a long way in helping your 2SLGBTQIA+ guests feel safe and welcomed to return again and again.



# HOW DO I RESPECTFULLY INTERACT WITH MEMBERS OF THE COMMUNITY?

 Know the different pronouns and prefixes people may use and understand the importance of respecting them. Using a person's pronoun is as essential to respecting them as using their name.


 Offer your pronouns in public facing ways (name tag, e-mail signature, sign on desk, business cards, etc.). This tells people you know what pronouns are, their significance, and that you will respect others.

 Do not make assumptions. You can't tell by appearances who someone is attracted to, what body parts they have, or what gender they identify as. Example: Asking someone who presents as male what their wife does, when in fact they have a husband. Example: When someone asks where the washroom is and you point them to a male or female washroom. Instead, pretend they're asking for a big group of people and give all the options of washrooms. They will use the one best for them, and you can avoid misgendering someone.





 Use gender neutral language


 "Hello everyone/team" instead of "Hello guys/ladies and gentlemen"

 Spouse/partner instead of husband/wife

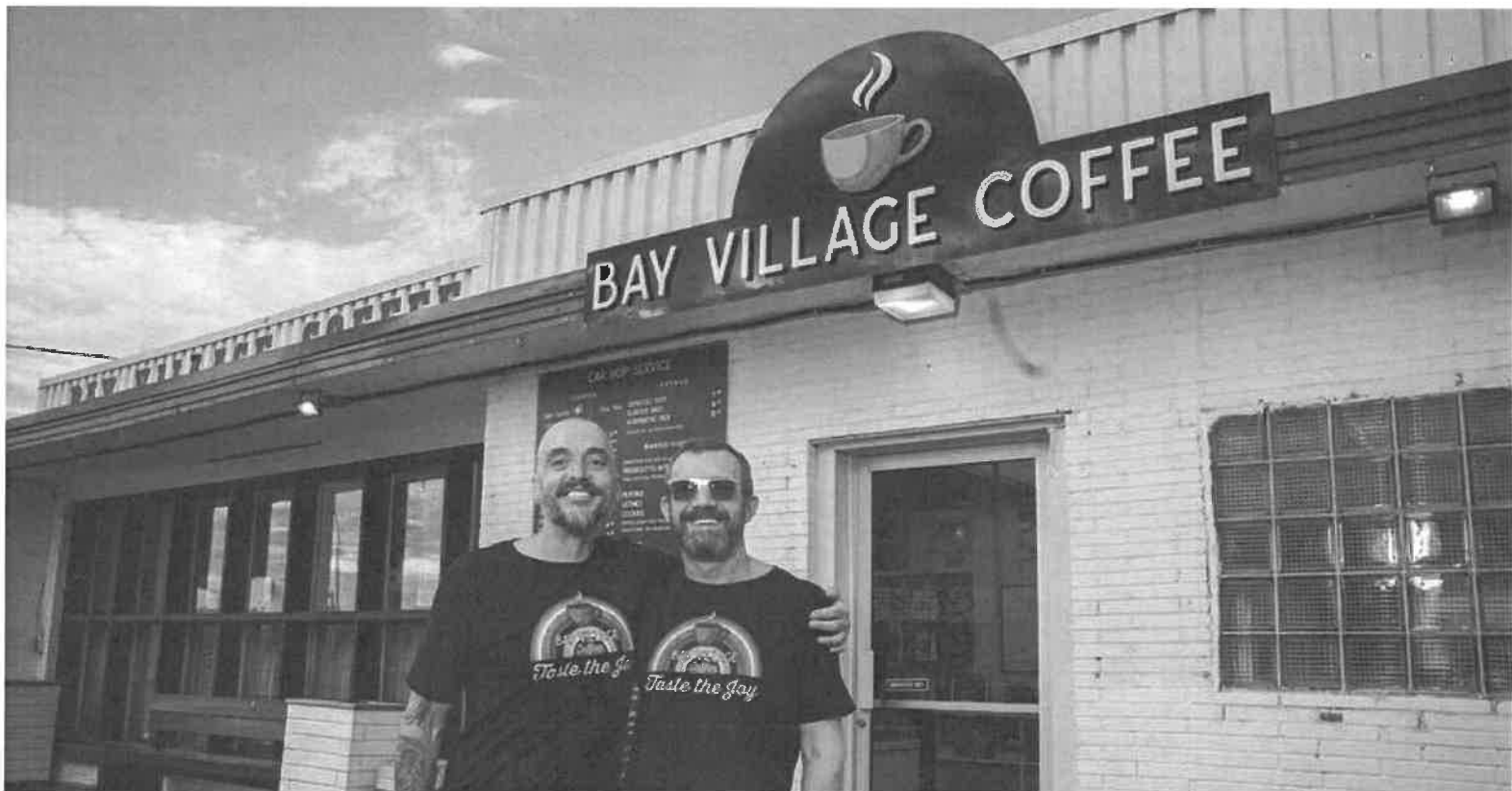
 Stick to they/them for all pronouns

Misgendering is the act of referring to someone using a gendered pronoun, title, or other language that does not correspond to their gender identity. If you misgender someone:

 Make a quick correction (as soon as you realize)

 Move on. If you make a big deal out of it you are now putting pressure on the person you misgendered to comfort you.

 Interrupt and correct people if they have misgendered someone



## HOW DO I VISUALLY REPRESENT THAT MY BUSINESS/ORGANIZATION IS WELCOMING?

People feel the most comfortable, welcome, and included when they see themselves represented in your business or community. Indicate that you are welcoming and inclusive by showing your public support



Display Rainbow and/or Pride flags or other 2SLGBTQIA+ signage/imagery



Have 2SLGBTQIA+ representation in your media, advertisements, and on your staff.




Display posters/flyers/signage supporting the 2SLGBTQIA+ community





Support key 2SLGBTQIA+ events by promoting them, donating to them, volunteering at them, giving promotions for them, etc.


# HOW CAN I ENSURE MY OPERATION/COMMUNITY IS SAFE FOR MEMBERS OF THE COMMUNITY?

As mentioned earlier, when choosing a place to spend their holidays, top of the priority list for 2SLGBTQIA+ community members is safety. Here are some suggestions for ensuring 2SLGBTQIA+ guests feel safe in your establishment or community:

 Gender neutral washrooms - The 2SLGBTQIA+ community can face harassment, violence, and discrimination, especially in private areas like washrooms and changerooms. Having gender neutral or private changerooms/washrooms can keep your guests safe. If your physical space does not have these options, think of creative ways to find a solution.

 Forms - Do not ask for gender or sexuality on a form unless medically (biological sex) necessary. If it is necessary, explain why you are asking for that information. If you are asking, make sure you include a variety of answers (beyond male/female), and include a 'prefer not to say' option. Someone's gender and sexuality should not change the type of service they are getting, most of the time this information is not required.

 Confidentiality – respect people's privacy. Not everyone in the community is 'out'. Never share private or personal information.

 Policies and procedures – ensure you have public policies in place that state your commitment to inclusion, that everyone is welcome regardless of their sexual orientation, gender, race, age, etc. under the charter of human rights and freedoms.



# **THIS INFORMATION BOOKLET WAS HELPFUL, BUT I THINK MYSELF AND MY STAFF NEED MORE TRAINING**

Yes, distributing this booklet to your management and staff is a good start. But you should also ensure you and your staff are knowledgeable about the 2SLGBTQIA+ community, which could include more detailed training on:

- 2SLGBTQIA+ diversity and Inclusion
- Cultural sensitivity
- Pronouns and misgendering
- Allyship
- Bias, stigma, and values

**The following organizations will be happy to support your training needs, or point you in the right direction:**

Rainbow Collective of Thunder Bay - [www.rainbowcollectiveofthunderbay.com](http://www.rainbowcollectiveofthunderbay.com)

Thunder Pride - [www.thunderpride.ca](http://www.thunderpride.ca)

Canadian Gay and Lesbian Chamber of Commerce - [www.cglcc.ca](http://www.cglcc.ca)

**If you have any questions, please do not hesitate to contact:**

Karen Martin (Thunder Bay)  
Partnership Marketing Officer  
Tourism Thunder Bay  
(807) 625-3969  
[Karen.martin@thunderbay.ca](mailto:Karen.martin@thunderbay.ca)

Suzanne Kukko (District of Thunder Bay/North Shore Region)  
Lake Superior North Shore Tourism Coordinator  
Superior Country  
(807) 889-0515  
[suzanne@superiorcountry.ca](mailto:suzanne@superiorcountry.ca)

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**Superior**  
COUNTRY

# Nipigon, Red Rock Indian Band, Dorion, Red Rock Quad Council Meeting

## MINUTES

Monday, May 13<sup>th</sup> 2024 4:00 pm - 6:00 pm  
Edge Arts Studio and Gallery, Township of Nipigon

### Land Recognition

“In the spirit of reconciliation, the Corporation of the Township of Nipigon respectfully acknowledges it is located on the traditional lands of the Red Rock Indian Band – Signatory to the Robinson-Superior Treaty of 1850, and the Township further respectfully acknowledges the historic presence of the Metis people on these lands.”

Attendance: Mayor Kukko, Reeve Beatty, Mayor Robinson, CAO Figliomeni, Clerk-Treasurer Harris, Deputy Clerk-Treasurer Berube, Councillors Hart, Muir, Brand, Gladun, and Smith  
Regrets: Chief Odawa

1. **Calling to Order:** Mayor Kukko called the meeting to order at 4:02 pm.
2. **Disclosures of Pecuniary Interest:** None
3. **Introduction of Community members attending:**
  - Round room introductions.
4. **Quad Council terms of reference**
  - Purpose

The Quad Council is an advisory group that identifies and discusses issues of a local interest to the communities of Dorion, Red Rock, Nipigon, and Red Rock Indian Band.
  - Membership

The Quad Council will be made up of Heads of Council, and one Council member from each community. One administration staff from each community are welcomed and encouraged to attend. Each council will choose their Council member representative, which can remain consistent or alternate with each meeting.
  - Meetings

Meetings will occur bi-annually every May and November. Meetings will be scheduled for two hours and, occur on a weekday between the hours of 5 pm-7 pm. All efforts will be made to ensure that the Heads of Council are available for each meeting.
  - Meetings will be hosted by each community in the following order:
    - i. Nipigon
    - ii. Dorion

- iii. Red Rock
- iv. Red Rock Indian Band

The administration for the host community will be responsible for coordinating the meeting. The host community will provide meeting space and dinner. The host Head of Council will chair the meeting. The host administration will take minutes and distribute as soon as possible to the administration of each community for distribution to Council. The minutes shall be "accepted" by each council, not approved, as the minutes will be for information purposes only.

Once the meeting date is selected and distributed, it is up to each community to ensure they have representation at the meeting. A quad meeting will not be cancelled if a community does not have representation at a meeting.

Quad Council Quorum for each meeting is five (5).

#### **5. Locum Doctor Residence:**

- There had been past discussions about Nipigon potentially selling their locum house Agreement that this is not optimal for hospital and communities and could cause a health care crisis at the NDMH.
- It was discussed that in addition to rent, the Doctors Group/NDMH pay for utilities, cleaning, snow removal, etc.
- Agreement that increasing the rent by too much would not be constructive towards continuing a positive relationship with our health care providers. Agreed that developing a rental contract between Nipigon and the NDMH with a consistent incremental raise in rent that is fair and incorporates the rate of inflation could be a better solution.

#### **6. Nipigon Hospital/Clinic Doctor Allotment -Shared Services -Childcare**

- Congratulations to the Nipigon Doctors Group and NDMH for recruiting two more doctors who will be living and working in Nipigon. All communities are very pleased to welcome the new doctors. Red Rock provided a CEDO staff member, in-kind, to support recruitment. The doctors are husband and wife, who also have a child.
- The Nipigon Doctors Group has an allotment for 5.5 full-time position. With the addition of the two doctors, that would put them at 6 full-time positions. It is agreed a letter be written on behalf of all of our communities to support a bid to the Ministry of Health to change our allotment to 6 to ensure there is a full-time position for the second doctor.  
Mark Figliomeni (CAO – RR) agreed to draft the letter.
- SHARED SERVICES -deferred to next meeting

## **7. Regional concepts and services (open discussion)**

### SUPERIOR EMS

AmbuTrans (a private, non-emergency medical transportation service) only operates between 8 am-4 pm.

Staffing is extremely low for our local EMS which will detrimentally affect our ambulance services in the foreseeable future.

It was agreed to ask the Chief of Superior EMS for a quarterly report for our communities, that includes the number of calls, wait times for ambulances, staffing levels, etc. We require data that confirms downtimes, and when we didn't have service for EMS that our communities are paying for.

Mark Figliomeni (CAO – RR) volunteered to send email.

### DOCTOR ALLOTMENT

Congratulations to the Nipigon Doctors Group and NDMH for recruiting two more doctors who will be living and working in Nipigon. All communities are very pleased to welcome the new doctors. Red Rock provided a CEDO staff member, in-kind, to support recruitment. The doctors are husband and wife, who also have a child.

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Mark Figliomeni (CAO – RR) agreed to draft the letter.

### CHILDCARE

Lack of licensed and un-licensed childcare is an issue in all communities and is affecting our ability to attract and retain workers in our communities.

Keeping staffing levels is an issue, ECE pay at a childcare is not at the same level it is in a kindergarten classroom.

**8. Next meeting date:** November

**9. Adjournment:** 5.32 pm

**The Corporation of the Township of Red Rock  
Administrative Report**

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**Date:** June 3<sup>rd</sup>, 2024  
**To:** Mayor and Council  
**Subject:** CAO/Clerk/Treasurer Activity Report  
**Submitted by:** Mark Figliomeni – CAO/Clerk/Treasurer

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**BACKGROUND:**

May 22<sup>nd</sup>, 2024 – June 3<sup>rd</sup>, 2024

**DISCUSSION:**

This report is for information only and provides Council with an update on the activities within Administration & the office of the CAO/Clerk/Treasurer.

Please feel free to ask any questions that you may have and reach out at any time.

**SUMMARY OF ACTIVITY:**

- Bi-Weekly Internal Staff / Team Meetings / Discussions.
- Day to Day Operations- General Discussions & Meetings – Residents & Stakeholders.
- Township of Red Rock project meetings – Ashley Davis – CDO & Stakeholders.
- Weekly meetings & discussions – Trevor Appelkvist – PW Leadhand.
- Meetings with Township Legal.
- Attended 2024 Northwestern Ontario CAO/Clerks Forum – MMAH – Virtual – May 22<sup>nd</sup> & 23<sup>rd</sup>, 2024.
- Attended 2024 Northern Ontario Housing & Homelessness Forum – MMAH – Virtual – May 28<sup>th</sup>, 2024.
- Attended NOMA Learning Morning – Virtual – May 29<sup>th</sup>, 2024.
- Attended NOMA Board Meeting – June 3<sup>rd</sup>, 2024 – Thunder Bay.

This is a summary of some of the activity within Administration & the Office of the CAO/Clerk/Treasurer. We continue to build and grow as a Team and as a Community that is striving to move forward. This is our major focus and ultimately part of our overall vision for Red Rock both now and in the future.

**ATTACHMENTS:**

Three (3)

MMAH – NW Ontario CAO/Clerk Forum Agenda  
MMAH – NW Ontario Housing & Homelessness Agenda  
NOMA – Learning Morning Agenda

**MONITORING SITUATIONS:**

\*Continue to set internal policies and procedures based on overall best practice within the Municipal Act.

**DIRECTION / DISCUSSION / UPDATES:**

-Rock Tech Lithium – Community Engagement in Red Rock – Update  
-Town Hall Date – Update & Discussion – Date: July 24<sup>th</sup>, 2024  
-AMO Conference – August 18<sup>th</sup>- 21<sup>st</sup>, 2024 – Ottawa – CAO Attending.  
-Speeding – Township of Red Rock – Update.  
- 2024 Budget Meeting Schedule – Thursday June 6<sup>th</sup>, 2024 @ 6:00 PM  
(Training/Education Session – Closed Session ). Monday June 10<sup>th</sup>, 2024 @ 6:00 PM  
(Open Session Budget Presentation to Council).



# FINAL AGENDA

MSO-North  
Ministry of Municipal Affairs and Housing

## 2024 Northwestern Ontario CAO/Clerks' Forum (Thunder Bay)

22nd May 2024 from 10:00 am to 4:30 pm EST, AND  
23rd May 2024 from 9:00 am to 12:00 pm EST

**JOIN US ON THE MICROSOFT TEAMS PLATFORM – LINK PROVIDED TO ALL REGISTRANTS**

DAY 1	
Time	Activity
10:00 am	<p><b>Welcome and Opening Remarks</b></p> <p><i>Speaker: Leisel Edwards, Municipal Advisor Municipal Services Office- North (Thunder Bay), Ministry of Municipal Affairs and Housing</i></p> <p><i>Bridget Schulte-Hostedde, Regional Director Municipal Services Office- North, Ministry of Municipal Affairs and Housing</i></p>
10:15 am	<p><b>Municipal Policymaking Processes</b></p> <p><i>An overview of the policy making process, policy enforcement, and a look at key policy development resources for municipalities</i></p> <p><i>Speaker: Leisel Edwards, Municipal Advisor Municipal Services Office- North (Thunder Bay), Ministry of Municipal Affairs and Housing</i></p>

11:00 am	<p><b>Managing MFIPPA/FOI</b></p> <p><i>An insight into policy models and how these can be applied at the local municipal level. An overview of MFIPPA legislation.</i></p> <p><i>Speaker: Tamara Jones, Senior Policy Advisor, Ministry of Public and Business Service Delivery</i></p>
12:00 pm	<p><b>Lunch</b></p>
1:00 pm	<p><b>Harassment at the Municipality</b></p> <p><i>Municipalities' obligations for staff and council protection against harassment. Dealing with internal (e.g., staff-staff; staff- council; council – staff) and external (e.g., public) harassment. Suggestions for building a healthy and safe work environment.</i></p> <p><i>Speaker: Brad Smith, Attorney, Weilers LLP</i></p>
2:00 pm	<p><b>Break</b> (Teams Platform to remain open for networking/discussion)</p>
2:15 pm	<p><b>Codes of Conduct</b></p> <p><i>Learn about the best practices related to municipal accountability, including a discussion of how to establish robust codes of conduct. The session will highlight suggestions from Ombudsman Ontario to develop complaint and inquiry protocols and empower integrity commissioners and will offer practical takeaways for strengthening municipal practices.</i></p> <p><i>Speakers: Lauren Chee- Hing, Counsel. Office of the Ombudsman of Ontario</i></p> <p><i>Willem Crispin-Frej, Counsel Office of the Ombudsman of Ontario</i></p>
3:05-3:45 pm	<p><b>Breakout Session</b></p> <p><i>Facilitated by MMAH personnel, breakout sessions will provide a secure environment for municipalities to collaborate, share their experiences, and analyze successes and challenges in the following subject areas:</i></p> <ul style="list-style-type: none"> <li>• <i>Capacity Building and Succession Planning</i></li> <li>• <i>Project Funding Success Stories</i></li> <li>• <i>Strategies and Software used for Record Management</i></li> <li>• <i>Council-Staff Relations</i></li> <li>• <i>Cyber-Security Readiness</i></li> <li>• <i>Municipal Policy Update</i></li> </ul>
3:50 pm	<p><b>Ministry Updates</b></p>



	<p><i>Asset Management Plan (next due date July 2024); BFF and Bill 23</i></p> <p><i>Speaker: Ellen Beaudry, Municipal Advisor Municipal Services Office- North (Thunder Bay) Ministry of Municipal Affairs and Housing</i></p>
4:25 pm	<p><b>Wrap Up Day 1</b></p> <p><i>Speaker: Leisel Edwards, Municipal Advisor Municipal Services Office- North (Thunder Bay), Ministry of Municipal Affairs and Housing</i></p>
<b>DAY 2</b>	
<b>Time</b>	<b>Activity</b>
9:00 am	<p><b>Morning Welcome Back</b></p> <p><i>Speaker: Jason Felix, Manager, Local Government and Housing Municipal Services Office- North (Thunder Bay), Ministry of Municipal Affairs and Housing</i></p>
9:10 am	<p><b>Elections- Transitions and Preparations</b></p> <p><i>Learn more from Elections Ontario about the transfer of responsibility for preparing the preliminary voters' list and hear how municipal clerks can work with them to help ensure data accuracy.</i></p> <p><i>Speakers: Elections Ontario – Ximena Morris (Manager, Stakeholder Relations), Maggie Jordison (Municipal Services Coordinator), Julia Wither (Municipal Services Coordinator)</i></p> <p><i>Ellen Beaudry, Municipal Advisor, Municipal Services Office- North (Thunder Bay) Ministry of Municipal Affairs and Housing</i></p>
10:00	<p><b>When Disaster Strikes: Ontario's Disaster Recovery Assistance Programs</b></p> <p><i>Learn about Disaster Recovery Assistance for Ontarians (DRAO) and Municipal Disaster Recovery Assistance (MDRA), and how these programs could support your municipality in the event of a widespread natural disaster. Grab some administrative tips for simplifying the process and helping with communication.</i></p> <p><i>Speaker: Roderick Peters, Ministry Emergency Management Coordinator Municipal Programs and Analytics, Ministry of Municipal Affairs and Housing</i></p>
11:00 am	<p><b>Break</b> (Teams Platform to remain open for networking/discussion)</p>
11:10 am	<p><b>Recruitment and Retention</b></p> <p><i>An overview of the recruitment supports available in Northwestern Ontario.</i></p> <p><i>Speakers: Teri Joseph, Northwest Employment Works</i></p>

11:55 pm	<b>Wrap Up Day 2</b> <i>Speaker: Leisel Edwards, Municipal Advisor Municipal Services Office- North (Thunder Bay), Ministry of Municipal Affairs and Housing</i>



# Final AGENDA

**MSO-North (Sudbury & Thunder Bay)  
Ministry of Municipal Affairs and Housing**

## 2024 MMAH Northern Ontario Housing and Homelessness Forum (Virtual)

**Tuesday, May 28th, 2024, from 10:30 am to 4:00 pm EST**

Time	Activity
<b>10:30 am-10:35 am (EST)</b>	<b>Welcome and Opening Remarks</b> <i>Speaker: Bridget Schulte-Hostedde, Regional Director, Northern Municipal Services Office, Ministry of Municipal Affairs and Housing</i>
<b>10:35 am - 12:00 pm</b>	<b>Innovative Approaches to Creating More Housing</b> <i>This session will provide examples of innovative approaches to creating a range of housing options and opportunities through existing private market, community/social housing, and commercial spaces in Northern Ontario and beyond.</i> <i>District of Sault Ste Marie Social Services Administration Board - Innovation through vacant derelict properties and hands-on-skill development to create Affordable Home Ownership Pilot Program.</i> <i>Speaker: Mike Nadeau, Chief Executive Officer, District of Sault Ste Marie Social Services Administration Board</i> <i>District of Timiskaming Social Services Administration Board - "Hope Haven – Transitional Model": see innovation at work rebuilding housing, lives, and community.</i>

	<p><i>Speaker: Steve Cox, Housing Service Manager, District of Timiskaming Social Services Administration Board with Robbie Donaldson (Lieutenant), The Salvation Army -Temiskaming Community Church (Corps Office)</i></p> <p><i>District of Rainy River Services Board – Discussion of recent church conversion into warming centre, safe beds, transitional units, with on-site support services.</i></p> <p><i>Speakers: Dan McCormick, CAO, Charene Gillies, CAO &amp; Sandra Weir, Integrated Services Manager (Housing/Homeless Lead), District of Rainy River Services Board</i></p> <p><i>Co-housing as an Alternative to Unaffordability and Social Isolation in Rural Areas</i></p> <p><i>Speaker: Noelle Reeve MCIP, RPP, Manager of Planning and Building, Tay Valley Township, Lanark County</i></p>
<b>12:00 pm</b>	<b>Lunch Break</b>
<b>1:00 pm – 1:10 pm</b>	<p><b>Highlighting Housing Projects in the North (Part 1)</b> <i>Showcasing of completed housing projects across the region.</i></p> <p><i>Speakers: Cindy Couillard and Jessica Vail - Housing Team Leads (Northeast and Northwest) - Municipal Services Office North (Sudbury and Thunder Bay) Ministry of Municipal Affairs and Housing</i></p>
<b>1:10 pm – 2:00 pm</b>	<p><b>Community and Supportive Housing Update</b> <i>Ministry of Municipal Affairs and Housing - Community Supportive Housing Division will provide an update on provincial housing and homelessness policy and program initiatives.</i></p> <p><i>Speaker: Angela Cooke, Assistant Deputy Minister, Community and Supportive Housing Division, Ministry of Municipal Affairs and Housing</i></p>
<b>2:00 pm - 2:50 pm</b>	<p><b>Increase Supply through Municipal Tools and Collaboration</b> <i>Session aimed to highlight municipal tools initiatives and projects relating to increasing housing supply.</i></p> <p><i>Introduction by: Steve May, Senior Housing/Planning Advisor, Municipal Services Office North (Sudbury), Ministry of Municipal Affairs and Housing</i></p> <p><i>City of Thunder Bay will discuss increasing opportunities for residential intensification through Zoning By-law.</i></p> <p><i>Speaker: Jillian Fazio, Senior Planner, City of Thunder Bay</i></p>


	<p><i>Kenora District Services Board will discuss partnerships and leveraging Municipal tools to create new housing in the district.</i></p> <p><i>Speakers: Ben Reynolds, Director of Infrastructure and Ryan Beaumont, Project Manager, Kenora District Services Board</i></p>
<b>2:50 pm – 3:00 pm</b>	<b>Break</b>
<b>3:00 pm – 3:25 pm</b>	<p><b>Creating and Sustaining Housing Together: Indigenous Engagement and Collaboration in Housing</b></p> <p><i>The status regarding needs is overwhelming – Indigenous people living in urban, rural, and northern areas face barriers that have resulted in housing outcome differences that are grossly disproportionate. Let's explore what we can do differently, together, to help ensure that all people have access to safe, affordable, and appropriate housing.</i></p> <p><i>Speaker: Justin Marchand, Chief Executive Officer, Ontario Aboriginal Housing Services Corporation</i></p>
<b>3:25 pm – 3:50 pm</b>	<p><b>Federal Housing Initiatives</b></p> <p><i>Canada Mortgage Housing Corporation (CMHC) update on federal housing initiatives</i></p> <p><i>Speaker: Jeffrey Kolibash, Multi-Unit Client Solutions Specialist (Northern Ontario), Canada Mortgage Housing Corporation</i></p>
<b>3:50 pm</b>	<p><b>Highlighting Housing Projects in the North (Part 2)</b></p> <p><i>Showcasing completed housing projects across the region and wrap-up.</i></p> <p><i>Speakers: Cindy Couillard and Jessica Vail - Housing Team Leads (Northeast and Northwest) - Municipal Services Office North (Sudbury and Thunder Bay) Ministry of Municipal Affairs and Housing</i></p>
<b>4:00 pm</b>	<b>Wrap up and Evaluation</b>



## 4<sup>th</sup> Learning Morning Agenda

**Wed. May 29, 2024, 9:30am – 1:00pm (EST) via Zoom**

	Presentations	Biography
9:30 am	<p><b>Cybersecurity Vendor Management - A leadership and management Perspective</b>  <i>Presented by: Randy Purse, Senior Advisor, Cybersecurity Training and Education, Rogers Cybersecure Catalyst</i></p> <p><u>Summary:</u>            As municipalities increasingly become the target of cyber attacks, building cyber resilience to protect our sensitive data, systems and critical infrastructure has become a necessary part of ensuring economic stability and growth. To do this, more municipalities are relying on third party vendors to combat the challenges in attracting and retaining the necessary specialized talent. Having engaged in cybersecurity at all levels of government and facilitated provincial and municipal training on cybersecurity third-party engagement and vendor management, Randy Purse, will discuss key considerations in vendor management from a leadership and management perspective.</p> 	<p>A veteran of the Royal Canadian Navy (RCN), with experience in a several security roles, Randy is also the former Strategic Advisor of Cybersecurity Training and Education at the Canadian Centre for Cyber Security as well as the previous Director of Cybersecurity Standards and Vice President of Future Workforce Development at Technician. He joined the Rogers Cybersecure Catalyst at Toronto Metropolitan University in 2021 where he focuses on designing and facilitating cyber security training &amp; education for a variety of academic and professional audiences. He continues to research, write and consult on cybersecurity, workforce development, and workplace learning.</p>
10:00 am	<p><b>Bill 23 and the New Provincial Policy Statement 2024</b>  <i>Presented by: Chantelle Bryson, Associate, Potestio Law</i></p> <p><u>Summary:</u>            Bill 23 and Bill 97 made substantial changes to planning law in Ontario as well as to the rules of the Ontario Land Tribunal. Many provisions are in force, and many are not yet in force. It is important to understand what the changes are and how they will operate in real time. Additionally, the Ontario government has proposed a new Provincial Policy Statement. It is expected to come into force in 2024 and govern planning law in Ontario as above local Official Plans and Zoning By-laws. It too makes substantial changes to planning law in Ontario. My presentation covers all of these matters to the date of presentation as different provisions come into force.</p> 	<p>Chantelle was called to the Ontario bar in 2002 after completing her Juris Doctor, with specialization in Constitutional and Aboriginal Law, at Robson Hall, University of Manitoba. She further completed her LL.M. in Administrative Law at Osgoode Hall, York University in 2014. As a lifelong advocate for social justice and equity, Chantelle previously worked in youth group homes, women's shelters in both Whitehorse, YT and Selkirk, MB and at the Court Challenges Program of Canada. Chantelle joined the Potestio Law team in 2021 with a practice focusing on child welfare reform, Indigenous, Charter and Human Rights, Labour, and Employment, Municipal and Land Use Planning and general Administrative Law matters.</p>
10:30 am	<p><b>NOMA Strategic Plan Activities</b>  <i>Presented by: Katia Borjas, Strategic Plan Intern, NOMA</i></p> <p><u>Summary:</u>            Katia Borjas will provide a summary of her one-year internship at NOMA and share insights into projects completed throughout the year.</p> 	<p>Katia Borjas graduated from Lakehead University in 2023 with a bachelor's degree in international business. In my free time, I like to work on creative projects to enhance my visual communication skills and foster innovative thinking.</p>
10:50 am	<b>Break</b>	<b>Break</b>

11:00am	<p><b>Cultivating Career Conversations: Empowerment Leads to Engagement and Growth</b>  <i>Presented by: Louise Neil, B.Sc, ACC, Career Engagement &amp; Development, ICF Certified Career &amp; Leadership Coach</i></p> <p><u>Summary:</u>  Louise Neil is an ICF Certified Career, Life, and Leadership coach with a background in corporate continuous improvement and project management. Through her company, Pivoting Point Career Solutions, she empowers professionals to rediscover, refocus, and reimagine their careers, guiding them toward work that fits and feels good. Louise specializes in helping individuals navigate career pivots, create career development plans, enhance leadership skills, and foster engagement and fulfillment in their professional lives.</p> 	<p>With years of experience as an ICF Certified Career, Life, and Leadership coach, Louise has honed her craft to perfection, blending her corporate expertise with the art of transformational coaching. Drawing from her decades of background in corporate continuous improvement, business improvement, IT, and project management, Louise brings a wealth of practical knowledge to the table. But it's her ability to tap into the unique gifts, talents, strengths, and values that each client possesses that sets her apart. Louise might currently reside in Winnipeg, but after growing up in Kenora, she still calls Northwestern Ontario her home.</p>
11:30am	<p><b>Pass the Prompt Workshops</b>  <i>Presented by: Jessy Plante</i></p> <p><u>Summary:</u>  It's time to gamify communication and team building to make it more interesting. Jessy will talk about how this can be done during his interactive presentation. This presentation will offer you a method to enhance team cohesion by getting them to practice crucial communication skills. Collaborative teams depend on a deep understanding of each other's needs and open communication, only then can you properly function as a unit.</p> 	<p>Jessy grew up the son of a trucker in Northern Ontario. He has since been traveling the world making wine and learning about team cohesion through being part of several international teams in a pressure cooker environment. More recently, he delved into understanding communication by becoming the president of his local Toastmasters club in Vienna where he learned the skills of public speaking and the importance of open, clear communication.</p>
12:00pm	<p><b>Rural Housing Information System (RHIS) - Making Rural and Northern Data Accessible</b>  <i>Presented by: Kezia Cowtan, Project Manager, Rural Ontario Institute</i></p> <p><u>Summary:</u>  The Rural Ontario Institute is expanding their RHIS to Northern Ontario. The RHIS provides local, reliable, salient, and current rural and northern data to assist proponents &amp; municipalities in the planning and construction of new, affordable housing. Join us for a preview of the RHIS, and discussion on its upcoming expansion into Northern Ontario.</p> 	<p>Kezia brings 25 years of non-profit operations and program management experience to the Rural Ontario Institute, Project Manager position. Kezia manages a rural data solution for hundreds of municipalities with an effort to see more affordable housing built in Ontario. Kezia's undergraduate in History and graduate studies in Economics are the foundation of her work in social economic development.</p>
12:30pm	<p><b>Mobilizing your Most Powerful Weapon</b>  <i>Presented by: Jordan Hudyma, Campaign Strategist, Crestview Strategy</i></p> <p><u>Summary:</u>  Voters matter and not just during elections. For municipal leaders, mobilizing constituents can be a powerful weapon to drive build momentum and deliver on local objectives when working with other levels of government.</p> 	<p>Jordan believes that every challenge represents a potential opportunity and thrives in demanding environments. Backed by over seven years in political campaign and communications expertise in both public and regulatory sectors, he has a proven track record of understanding what drives government decision-making and delivering campaign strategy.</p>
1:00pm	<p><b>Learning Morning Concludes</b></p>	<p><b>We will have a 5th learning morning Fall 2024</b></p>

**The Corporation of the Township of Red Rock  
Administrative Report**

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**Date:** June 3<sup>rd</sup>, 2024  
**To:** Mayor and Council  
**Subject:** LFTR – 2024 – Sponsorship Agreement – Update  
**Submitted by:** Mark Figliomeni – CAO/Clerk/Treasurer

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**RECOMMENDATION:**

This report is for information purposes only and to provide Council with an update, as requested, based on the approved sponsorship agreement.

**BACKGROUND:**

Each year Council enters into an agreement with LFTR related to the in-kind sponsorship and facility usage for the annual LFTR festival.

**DISCUSSION:**

As requested by Council, we have met with LFTR and updated the 2024 sponsorship agreement to reflect the requested changes of Council.

See the attached updated agreement.

The agreement for 2024 has been previously approved by Council, this change reflects facility usage for municipal facilities during the festival.

**FINANCIAL IMPACT:**

In- Kind Donation - \$15,000.00 Monetary Value

**ATTACHMENTS:**

One (1) – 2024 Sponsorship Agreement





## 2024 Sponsorship Agreement

Organization/Business: Township of Red Rock

Contact Person/Title: Mark Figliomeni, CAO and/or Public Works Lead Hand or Designate

Email: cao@redrocktownship.com publicworks@redrocktownship.com

Phone Number: (807) 886-2245 and/or Public Works Garage Ph: (807)-886-2524

Mailing Address: 42 Salls St, P.O. Box 447 Red Rock, ON P0T 2P0

Sponsorship is: In-Kind Donation

Monetary value: \$15,000.00

### Description of Donation:

#### Facilities

Use of Pull-a-Log Park from Tues., Aug. 6<sup>th</sup> to Tues., Aug. 13<sup>th</sup>, the Campgrounds Thurs. Aug. 8<sup>th</sup> to Mon. Aug. 14<sup>th</sup> with use of the Marina parking lot for RV campers, and the pier past the Marina for campfires as per a Township of Red Rock fire permit. IF necessary, the use of the multi-purpose room in the Marina Building Sat., Aug. 10<sup>th</sup> and Sun., Aug. 11<sup>th</sup>. It is understood that access to municipal facilities is not to be impaired. This includes the marina, the Interpretive Centre as well as the splashpad and playground.

#### Public Works Support & Town Services

Preparation of Pull-a-Log Park and Marina facilities prior to Festival weekend such as grass cutting, road work, repairs to the boardwalks, general upkeep.

Delivery to and placement on Site of tents, stages, concrete stairs for Food Vendors' waste bin, bleachers for campfire, picnic tables, tables & chairs and other items by mutual agreement of Township and Festival Site Managers. Specific dates and times to be arranged with Festival Site Managers, Jimmy Malo or Dave Pettersen or Technical Director, Brian Campbell.

Daily pick up of the garbage collected by Festival volunteers, at regular times and locations Friday, August 9<sup>th</sup> to Monday, August 12<sup>th</sup>.

Assistance with the take down of Festival infrastructure by removing and returning to storage all items brought on Site during set up.

Promotion of the Festival on the Township website and through any other tourism initiatives.

LFTR Folk Festival would also like to continue offering the use of showers in the Marina Building to all campers, at no charge. As we did last summer, LFTR will pay the Township of Red Rock \$1,000.00 to cover the costs associated with making showers available. In addition, LFTR Folk Festival is again requesting camping and showers at no charge for those volunteers that are responsible for site setup and tear down.

Signature: 

Date: 

By signing/returning this form you agree to sponsor the 2024 Live from the Rock Folk Festival, in Red Rock, ON. You agree to provide the above listed contributions to the Live from the Rock Blues & Folk Society and to partner with the dedicated volunteers in bring this world class event to the Superior North Shore.

Please email your completed form [lfrfestivalsponsorship@gmail.com](mailto:lfrfestivalsponsorship@gmail.com)

Thank You for your support!



## **2024 Sponsorship Level**

### **Palladium Level Sponsor - \$10,000+**

- 10 weekend passes
- Use of the official "Proud Sponsor of the Live from the Rock Folk Festival" logo in any of your company advertising (logo provided by LFTR Sponsorship Coordinator)
- Your logo on all festival promotional material produced (subject to deadlines)
- On site signage in the Sponsors & Funders Area (supplied by sponsor)
- Your signage displayed on in-kind equipment donations (supplied by sponsor)
- Listing on [www.livefromtherockfolkfestival.com](http://www.livefromtherockfolkfestival.com) until at least January 1, 2025 (logo to be provided by sponsor, otherwise written company name will be featured)
- Inclusion in sponsorship related social media posts
- Thank you listing in the program book
- Thank you from workshop stages throughout the weekend
- Thank you during the evening Main Stage concerts throughout the weekend
- Full page advertisement in the festival program book (copy provided by sponsor)

Live from the Rock Folk Festival will continue to promote Red Rock as a destination and to support and promote local businesses and organizations. We will buy, whenever possible, our services and products from the Red Rock-Nipigon area. As well, our website and printed materials provide direction toward local attractions and events, merchants, their services and hours of operation, and pictures highlight the rich beauty of the area. We are always open to new ways that we can continue to promote our greatest asset and our biggest supporter.

### **Important Information:**

- Live from the Rock Blues and Folk Society is an incorporated not-for-profit organization governed by a Board of Directors under an established Constitution.
- Live from the Rock Blues and Folk Society, along with the Live from the Rock Folk Festival, is organized and operated by dedicated community volunteers, who thank you for your support.
- One of the benefits of your sponsorship level is recognition in printed materials, please provide us with an updated version of your logo IF it has changed since last year (2023).
- Please review the monetary value attributed to your in-kind contribution and let us know if any adjustment is required.
- The LFTR Sponsorship Coordinator will contact all sponsors prior to the Festival regarding additional benefits associated with their level of sponsorship including weekend passes.

**The Corporation of the Township of Red Rock  
Administrative Report**

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**Date:** June 3<sup>rd</sup>, 2024  
**To:** Mayor and Council  
**Subject:** Dunville Ball Park – Township of Red Rock  
**Submitted by:** Mark Figliomeni – CAO/Clerk/Treasurer

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**RECOMMENDATION:**

That Council approve the naming of the current Ball Park in the Township of Red Rock as “Dunville Ball Park” by resolution.

**BACKGROUND:**

Update from the CAO – Verbal

**DISCUSSION:**

Discussion of Council – If Required

**FINANCIAL IMPACT:**

N/A

**ATTACHMENTS:**

N/A

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**The Corporation of the Township of Red Rock  
Community Development Office Report**

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**Date:** June 3rd, 2024  
**To:** Mayor and Council  
**Subject:** Tree Assessment Recommendation  
**Submitted by:** Ashley Davis – Community Development Officer

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**RECOMMENDATION:**

That the Township of Red Rock enter into an agreement with Tree and Tractor of Thunder Bay, to complete consulting services for the development of a Tree Assessment and Maintenance Plan for the Township of Red Rock Tree Canopy in the amount of **\$9,600.00**, + HST for a total of \$10,848.00.

**BACKGROUND:**

Following the receipt of 3 responses from various arborist and tree companies in the area, and internal discussions, 2 of which met all of the required items included in the request for quote breakdown, a recommendation is being brought to Council for the hiring of a company to complete an inventory, assessment, and recommendations for Red Rock's Tree canopy.

The Tree Assessment and Maintenance Plan includes:

- A tree inventory cataloguing trees on municipal property which includes species, location, size and health status
- Hazard assessment to identify current and potential risks such as disease, structural weaknesses, and/or proximity to infrastructure
- Recommended action plan based on the assessment including: targeting pruning, tree removal or structural support to mitigate hazards and ensure the safety and longevity of urban greenery.
- Digital copies to document and continue monitoring and follow recommended action in the maintenance plan.

**DISCUSSION:**

Verbal – CAO – If Required

**FINANCIAL IMPACT:**

As there is no outside funding for this project, the Township of Red Rock would be responsible for all costs associated with the development of the Tree Assessment and Maintenance Plan through the tax levy.

**ATTACHMENTS:** None